

\*UN Global Compact

**Principle 1**

Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2**

Make sure that they are not complicit in human rights abuses.

**Principle 3**

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4**

The elimination of all forms of forced and compulsory labour;

**Principle 5**

The effective abolition of child labour; and

**Principle 6**

The elimination of discrimination in respect of employment and occupation.

**Principle 7**

Businesses should support a precautionary approach to environmental challenges;

**Principle 8**

Undertake initiatives to promote greater environmental responsibility; and

**Principle 9**

Encourage the development and diffusion of environmentally friendly technologies.

**Principle 10**

Businesses should work against all forms of corruption including extortion and bribery.

**For more information call:**

Lafarge Aggregates & Concrete UK

**0844 561 0037**

Lafarge Cement UK

**0845 812 6466**

Lafarge Plasterboard UK

**01275 377 773**

[www.lafarge.co.uk](http://www.lafarge.co.uk)



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# RESPONSIBLE SOURCING POLICY



# Responsible sourcing for a sustainable future

Lafarge UK, which includes Lafarge Cement, Lafarge Plasterboard and Lafarge Aggregates & Concrete, is committed to sourcing its materials and managing its supply chain in the most responsible and sustainable way possible. Responsible sourcing considers all stages of production from raw material extraction and processing, through to the supply of our products and ultimate disposal. The business operates this policy within the principles below. We will communicate this policy to all those responsible and ensure compliance.



“ At Lafarge, we are proud of the positive relationships that we have with our suppliers. One of the foundations of our business success is the quality of the goods and services we receive. Increasingly, our customers are seeking assurance that all aspects of the supply chain are working together to produce products that are safe, fair and sustainable. We want to be in a position where we can accurately and honestly give customers that assurance. ”

CHIEF EXECUTIVE OFFICER, BRUNO LAFONT ON SAFETY AND SUSTAINABILITY FOR OUR SUPPLIERS

## People and the community

### Health and Safety

Maintaining a safe working environment for our employees, subcontractors, suppliers and anyone who could be affected by our operations are of a paramount concern and our primary commitment.

- We have created a health and safety road map with ambitious targets and a zero harm policy.
- We provide guidance and support on the correct and safe use of our products.
- Every visitor, contractor and sub-contractor to a Lafarge site or office is briefed on the company's health & safety policy and undergoes a site induction

### People

Ensuring our staff has the necessary training, support and development opportunities to meet the changing needs of our business.

- We provide training programmes through Lafarge University in addition to specialist external courses.

**Engaging and communicating with our stakeholders and local communities.**

- We have implemented a stakeholder engagement policy as well as standards for local community liaison including a clear complaints procedure.

**Treating our people and contractors fairly, with respect and upholding fundamental labour rights.**

- We follow our business code of conduct ensuring labour rights and respect.

### Suppliers

Building mutually beneficial ethical, economical and environmentally sustainable partnerships with our key strategic suppliers.

- We follow our business code of conduct and supply chain procurement policy to ensure sustainable partnerships.
- Ensure our key strategic suppliers have the necessary controls, processes and management systems in place to uphold the ten principles outlined in the UN Global Compact\* (see back).
- We assess them against the relevant criteria and challenge where necessary.

## For more information

For more information on Lafarge's approach to responsible sourcing and its sustainable aims visit [www.lafarge.com](http://www.lafarge.com) and download the latest Group sustainability report.

## Natural resources and the environment

### Environment

Continuing to develop our programmes which reduce the use of natural resources and fossil fuels in our operations.

- We maximise the reduction, recycling and recovering of waste in process and transportation through, for example, using recycled and renewable materials including water.

**Continuing to develop programmes for the reduction of our environmental footprint through the supply chain.**

- We implement progressive restoration on our industrial sites and seek a positive impact of our operations where possible as well as continuing to raise the knowledge of site personnel on such issues.

### Packaging and delivery

**Minimising the environmental impact of our transportation and packaging.**

- We limit the impact of the transportation of materials to and from our operations by for example reducing road haulage and increasing water and rail haulage.

## Legal and business practices

**Ensuring key materials used to manufacture our products are traceable.**

- We are committed to having fully documented environmental, health & safety and quality management systems and will challenge any gaps.

**Engaging with our regulators to ensure legal compliance.**

- We ensure all operations comply with our business codes of conduct and take preventive and reactive measures if breaches occur.

We commit our business to implement this policy across our supply chains.



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